



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2019

Presupuesto Basado en Resultados Municipal



PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2019

ENTE PUBLICO: MUNICIPIO DE TENANGO DEL VALLE												No. 0066	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ALBAÑIL	D1	4	2	2	0	0.00	291,954.64	44,779.20	38,741.97	13,840.00	47,146.85	19,793.86	450,256.52
ANALISTA	C3	2	1	1	0	0.00	112,830.92	22,103.00	0.00	5,720.00	20,185.47	7,249.66	168,089.05
ARCHIVISTA	C4	1	0	1	0	0.00	113,950.56	14,400.00	0.00	8,120.00	21,229.19	8,117.04	165,816.79
ASESOR	B5	2	2	0	0	0.00	142,191.00	200,087.00	5,518.00	0.00	15,427.56	2,979.82	366,203.38
AUXILIAR	D8	281	269	12	0	0.00	14,787,898.25	11,838,100.00	1,520,587.35	68,540.00	1,527,176.41	945,819.65	30,680,119.66
AUXILIAR ADMINISTRATIVO	C9	56	56	0	0	0.00	3,822,969.30	2,905,167.72	627,010.88	3,840.00	403,413.48	272,697.93	8,035,099.31
AUXILIAR CONTABLE	C10	1	0	1	0	0.00	186,132.72	0.00	0.00	4,520.00	34,876.85	13,258.80	238,588.37
AUXILIAR DE SERVICIOS GENERALES	D12	182	140	42	0	0.00	9,174,956.77	4,539,760.96	970,749.91	223,050.00	1,180,542.66	617,347.39	16,706,397.69
BIBLIOTECARIA	C14	3	2	1	0	0.00	156,588.56	88,008.00	3,416.00	5,400.00	24,555.69	11,541.78	289,510.03
BRIGADISTA	D15	4	1	3	0	0.00	287,335.32	62,853.00	9,856.00	15,980.00	50,523.44	21,627.08	448,154.84
CAJERO (A)	D16	1	0	1	0	0.00	223,158.24	14,736.00	0.00	8,120.00	41,574.77	15,886.24	303,485.25
CAPTURISTA DEL C.G.S.	D17	1	0	1	0	0.00	143,070.00	0.00	0.00	5,600.00	26,654.20	10,191.32	185,515.52
CHOFER	D18	9	3	6	0	0.00	756,570.28	80,877.36	8,666.00	37,760.00	124,346.97	53,893.20	1,062,113.81
COMANDANTE	B19	1	1	0	0	0.00	338,376.00	195,888.00	0.00	0.00	35,130.82	22,835.03	592,229.85
CONTRALOR	B22	1	1	0	0	0.00	274,012.00	158,732.00	12,408.00	0.00	28,444.99	18,489.25	492,086.24
COORDINADOR DE CONTABILIDAD	B23	1	1	0	0	0.00	369,472.00	164,768.00	0.00	0.00	35,128.19	22,833.32	592,201.51
COORDINADOR	B24	11	10	1	0	0.00	1,103,441.52	704,290.00	54,199.00	2,120.00	116,920.42	66,808.85	2,047,577.79
COORDINADOR CATASTRO	B25	1	1	0	0	0.00	169,928.00	113,250.00	0.00	0.00	18,789.74	12,213.33	314,181.07
COORDINADOR DE ECOLOGIA	B27	1	1	0	0	0.00	116,160.00	77,328.00	0.00	0.00	12,729.89	8,274.43	214,492.32
COORDINADOR DE EGRESOS	B28	1	1	0	0	0.00	329,221.00	178,412.00	2,640.00	0.00	34,757.34	22,592.27	567,622.61
COORDINADOR DE PROYECTO	B29	2	2	0	0	0.00	19,649.12	13,099.40	67,898.18	0.00	0.00	0.00	100,646.70
COORDINADOR DE TURISMO	B30	1	1	0	0	0.00	116,160.00	77,328.00	0.00	0.00	12,729.89	8,274.43	214,492.32
COORDINADOR DEL MERCADO	B31	1	1	0	0	0.00	52,160.00	63,198.00	5,978.00	0.00	5,365.49	3,487.57	130,187.06
COORDINADOR FOMENTO INDUSTRIAL	B32	1	1	0	0	0.00	93,226.00	117,398.00	13,474.00	0.00	10,062.93	6,540.90	240,701.83
COORDINADOR RASTRO	B33	1	1	0	0	0.00	180,554.00	103,554.00	0.00	0.00	19,873.36	12,917.68	316,899.04
CRONISTA	B34	1	0	1	0	0.00	60,255.84	30,559.68	33,648.00	4,520.00	11,225.77	4,292.20	144,501.49
DEFENSOR DERECHOS HUMANOS	B35	1	1	0	0	0.00	58,064.00	87,096.00	1,923.68	0.00	6,489.75	6,284.46	159,857.89
DELEGADO	C36	1	0	1	0	0.00	300,896.40	0.00	0.00	9,320.00	56,057.53	21,433.76	387,707.69



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			Confianza	Sindicalizado	Eventual								
DIBUJANTE	C39	1	0	1	0	0.00	112,401.36	40,800.00	0.00	9,320.00	20,940.57	8,006.68	191,468.61
DIRECTOR	B40	14	14	0	0	0.00	3,082,952.00	1,750,500.00	712.00	0.00	320,769.59	208,500.21	5,363,433.80
ELECTRICISTA	D41	3	1	2	0	0.00	269,119.92	0.00	0.00	7,840.00	42,627.60	19,170.22	338,757.74
ENCARGADO DE AREA	B42	2	1	1	0	0.00	420,635.04	36,000.00	0.00	4,320.00	67,589.56	29,963.12	558,507.72
ENFERMERO (A)	D44	2	2	0	0	0.00	127,742.00	78,573.00	13,832.00	1,920.00	14,057.78	5,366.12	241,492.90
ESTIBADOR	D45	2	1	1	0	0.00	143,925.12	0.00	0.00	9,320.00	22,191.81	10,252.22	185,689.15
ESTIBADOR DE RASTRO	D46	2	0	2	0	0.00	170,964.72	0.00	0.00	15,040.00	31,851.03	12,178.34	230,034.09
INSPECTOR	C47	3	3	0	0	0.00	333,720.72	6,000.00	0.00	0.00	36,572.23	23,771.96	400,064.91
JEFE DE DEPARTAMENTO	B49	1	1	0	0	0.00	161,200.00	107,520.00	182.74	0.00	17,663.89	10,600.35	297,246.98
JEFE DE SERVICIOS	B51	1	1	0	0	0.00	153,951.00	102,684.00	5,128.00	0.00	17,464.15	11,351.70	290,578.85
NOTIFICADOR	D54	1	1	0	0	0.00	5,732.82	1,000.00	0.00	0.00	0.00	0.00	6,732.82
OFICIAL	B55	4	4	0	0	0.00	764,370.48	0.00	0.00	0.00	83,766.82	54,448.42	902,585.72
OFICIAL CALIFICADOR	B56	2	2	0	0	0.00	71,250.00	109,174.00	28,724.00	0.00	7,111.11	5,513.44	221,772.55
OFICIAL CONCILIADOR	B57	1	1	0	0	0.00	121,044.00	69,958.00	0.00	0.00	12,722.00	8,269.30	211,993.30
OPERADOR	D60	7	5	2	0	0.00	676,782.16	382,832.00	43,548.00	12,160.00	92,670.83	50,345.96	1,258,338.95
OPERADOR DE AMBULANCIA	D61	3	3	0	0	0.00	183,839.52	37,392.00	16,003.00	5,760.00	20,146.85	13,095.44	276,236.61
OPERADOR MAQUINARIA	D65	1	1	0	0	0.00	17,018.00	25,520.00	2,798.40	0.00	1,869.88	0.00	47,204.28
PARAMEDICO	D67	8	8	0	0	0.00	211,803.95	139,359.50	14,261.00	2,480.00	21,297.45	16,033.36	405,235.26
PLOMERO	D69	1	0	1	0	0.00	78,495.84	17,780.00	8,204.00	4,520.00	14,096.51	5,080.91	128,177.26
POLICIA	D70	75	75	0	0	0.00	3,987,855.64	2,937,883.09	115,394.00	260.00	388,601.67	235,886.23	7,665,880.63
POLICIA PRIMERO	D71	3	3	0	0	0.00	499,769.45	229,172.17	14,058.00	0.00	54,993.05	27,842.88	825,835.55
POLICIA SEGUNDO	D72	7	7	0	0	0.00	787,148.12	391,290.86	752.00	0.00	86,365.35	56,071.02	1,321,628.45
POLICIA TERCERO	D73	24	24	0	0	0.00	2,444,800.17	761,425.24	85,452.58	0.00	266,689.57	173,289.24	3,731,656.80
POLICIA TERCERO JUA	D74	1	1	0	0	0.00	118,530.24	35,585.76	0.00	0.00	12,989.64	8,443.26	175,548.80
POLICIA TERCERO JUR	D75	1	1	0	0	0.00	289,440.00	59,303.04	0.00	0.00	31,719.52	20,617.68	401,080.24
POLICIA UR	D76	11	11	0	0	0.00	1,095,233.04	366,253.92	14,536.00	0.00	120,292.69	78,016.84	1,674,332.49
PRESIDENTE MUNICIPAL	A77	1	1	0	0	501,888.00	0.00	215,112.00	0.00	0.00	55,001.55	35,751.00	807,752.55
PROFESOR HRS CLASE	D78	1	0	1	0	0.00	105,319.92	19,200.00	4,037.00	5,720.00	19,621.28	7,502.26	161,400.46



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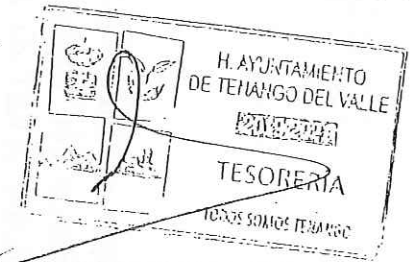
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			Confianza	Sindicalizado	Eventual								
REGIDOR	A84	11	11	0	0	3,383,350.00	0.00	1,948,550.00	2,871.71	0.00	351,387.10	228,401.60	5,914,560.41
RESIDENTE DE OBRA	C85	3	3	0	0	0.00	381,839.44	151,820.00	0.00	4,160.00	42,541.40	27,651.92	608,012.76
RESPONSABLE DE SISTEMAS	C87	2	2	0	0	0.00	106,218.12	70,506.00	62,550.43	320.00	9,470.80	6,727.25	255,793.40
SECRETARIA	D88	53	14	39	0	0.00	5,675,718.32	810,736.04	137,235.98	235,310.00	1,012,253.28	407,201.25	8,278,454.87
SECRETARIO DEL AYUNTAMIENTO	B89	1	1	0	0	0.00	312,106.00	180,686.00	0.00	0.00	32,403.36	21,062.18	546,257.54
SECRETARIO PARTICULAR	B90	1	1	0	0	0.00	191,414.00	110,818.00	0.00	0.00	19,873.36	12,917.68	335,023.04
SECRETARIO TECNICO	B91	2	2	0	0	0.00	542,088.40	331,704.00	0.00	0.00	57,455.47	37,346.05	968,593.92
SINDICO	A92	1	1	0	0	399,768.00	0.00	231,528.00	0.00	0.00	41,503.85	26,977.37	699,777.02
SUB DIRECTOR	B93	1	1	0	0	0.00	162,000.00	81,384.00	0.00	0.00	17,753.46	11,539.76	272,677.22
SUB OFICIAL	B95	1	1	0	0	0.00	234,977.28	63,382.88	0.00	0.00	25,751.00	16,738.14	340,859.30
SUPERVISOR DE OBRAS	C97	1	1	0	0	0.00	16,677.00	11,796.00	33,185.56	0.00	0.00	0.00	61,658.56
TESORERO	B100	1	1	0	0	0.00	457,124.00	246,172.00	0.00	0.00	46,243.17	30,058.06	779,597.23
TOPOGRAFO	D101	1	0	1	0	0.00	115,681.44	4,800.00	0.00	9,320.00	21,551.66	8,240.34	159,593.44
VELADOR	D102	3	1	2	0	0.00	122,987.04	47,760.00	0.00	3,320.00	23,682.62	9,581.35	207,331.01

Total Percepciones: 113,377,593.12
Seguridad Social y Otras Percepciones: 19,104,715.59
Total Capitulo 1000: 132,482,308.71



ING. PABLO IVAN GUADARRAMA MENDOZA
PRESIDENTE MUNICIPAL
PRESIDENCIA
TODOS SOMOS TENANGO

MTRA. EN C. P. MONZIELA GARCIA RAMO
SINDICO MUNICIPAL
SINDICATURA
TODOS SOMOS TENANGO

M. EN D. NAHUM M. MENDOZA MORALES
SECRETARIO DEL AYUNTAMIENTO

C. P. C. JOSE LUIS ARRIOLA FLORES
TESORERO MUNICIPAL

Fecha de elaboración: Día Mes Año
10 12 2019