



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeación, Programación y Presupuestación Municipal 2019

Presupuesto Basado en Resultados Municipal

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2019

ENTE PUBLICO: MUNICIPIO DE TENANGO DEL VALLE

Puesto Funcional	Nivel	Nc. de Plazas	Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	No.	0066
			Confianza	Sindicalizado										
ALBAÑIL	D1	3	2	1	0	288,759.05	30,853.20	300.00	26,320.00	53,825.14	20,560.22	420,634.61		
ANALISTA	C3	1	1	0	0	108,682.84	5,520.00	150.00	13,160.00	18,916.57	7,616.30	153,228.51		
ARCHIVISTA	C4	1	1	0	0	119,848.04	14,400.00	150.00	17,960.00	22,302.81	8,527.54	182,988.39		
ASESOR	B5	1	0	1	0	83,312.00	42,240.00	0.00	0.00	11,801.58	4,500.00	121,653.58		
AUXILIAR	D8	164	41	123	0	11,971,650.99	6,072,824.00	89,548.59	103,960.00	2,223,775.27	663,411.06	21,124,879.86		
AUXILIAR ADMINISTRATIVO	C9	32	7	25	0	2,872,704.72	1,432,044.00	1,207,263.84	0.00	535,682.24	171,841.38	6,220,236.18		
AUXILIAR CONTABLE	C10	1	0	1	0	195,439.32	0.00	150.00	8,360.00	36,430.56	13,929.34	254,309.24		
AUXILIAR DE SERVICIOS GENERALES	D12	131	41	90	0	8,612,182.48	2,336,316.88	2,243,591.28	450,760.00	1,570,668.57	485,423.94	15,707,941.23		
BIBLIOTECARIA	C14	2	0	2	0	166,041.99	92,880.00	150.00	8,360.00	31,323.62	5,117.52	305,873.13		
BRIGADISTA	D15	3	2	1	0	260,200.92	17,532.00	450.00	29,850.00	48,502.36	18,545.00	375,110.28		
CAJERO (A)	D16	1	1	0	0	234,316.20	14,736.00	150.00	15,560.00	43,677.36	16,700.16	325,139.72		
CAPTURISTA DEL C.G.S.	D17	1	1	0	0	150,223.50	0.00	150.00	13,160.00	28,002.18	0.00	191,535.69		
CHOFER	D18	9	4	5	0	793,543.56	63,057.36	800.00	78,860.00	146,055.26	17,266.12	1,069,782.30		
COMANDANTE	B19	1	0	1	0	148,563.00	99,048.00	0.00	0.00	27,692.11	10,559.14	285,859.25		
CONTRALOR	B22	1	0	1	0	259,680.00	173,064.00	50,004.00	0.00	48,405.25	18,457.10	549,610.44		
COORDINADOR DE CONTABILIDAD	B23	1	0	1	0	373,920.00	160,320.00	50,004.00	0.00	69,700.00	0.00	653,944.00		
COORDINADOR	B24	10	1	9	0	1,232,847.00	679,752.00	1,000,150.80	5,980.00	228,807.00	78,943.78	3,224,860.58		
COORDINADOR CATASTRO	B25	1	1	0	0	171,456.00	114,264.00	50,004.00	0.00	31,960.00	12,186.52	379,870.52		
COORDINADOR DE ECOLOGIA	B27	1	0	1	0	116,160.00	77,328.00	50,004.00	0.00	21,652.63	0.00	265,144.63		
COORDINADOR DE EGRESOS	B28	1	0	1	0	345,000.00	147,792.00	50,004.00	0.00	64,309.21	24,521.44	631,626.65		
COORDINADOR DE PROYECTO	B29	2	1	1	-0	398,446.32	78,596.40	100,150.80	3,560.00	74,271.79	28,398.04	683,423.35		
COORDINADOR DE TURISMO	B30	1	0	1	0	116,160.00	77,328.00	50,004.00	0.00	21,652.63	0.00	265,141.03		
COORDINADOR DEL MERCADO	B31	1	0	1	0	73,440.00	48,912.00	50,000.40	0.00	13,899.47	5,219.88	191,281.75		
COORDINADOR FOMENTO INDUSTRIAL	B32	1	0	1	0	137,736.00	91,824.00	50,000.40	0.00	25,674.47	0.00	305,234.87		
COORDINADOR RASTRO	B33	1	0	1	0	116,160.00	77,328.00	0.00	0.00	21,652.63	8,256.26	223,388.89		
CRONISTA	B34	1	0	1	0	63,266.68	30,556.68	33,788.00	3,560.00	11,793.50	4,509.26	147,489.14		
DELEGADO	C38	1	1	0	0	315,941.28	0.00	150.00	17,960.00	58,662.59	22,517.74	415,481.58		
DEBUJANTE	C39	1	1	0	0	118,021.44	40,800.00	150.00	17,960.00	21,999.81	6,411.62	207,342.87		



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			Confianza	Sindicalizado								
DIRECTOR	B40	13	2	11	0	2,923,824.00	1,771,992.00	499,988.72	0.00	545,011.05	107,914.84	5,848,740.61
ELECTRICISTA	D41	3	0	3	0	277,681.13	0.00	300.00	16,720.00	51,760.74	19,790.88	385,252.75
ENCARGADO DE AREA	B42	2	1	1	0	434,643.48	36,000.00	150.00	8,360.00	91,019.07	30,977.88	591,150.43
ENFERMERO (A)	D44	1	0	1	0	75,360.00	0.00	0.00	0.00	14,047.37	5,371.06	94,778.43
ESTIBADOR	D45	2	0	2	0	148,109.04	0.00	150.00	17,660.00	27,806.04	10,556.02	204,363.10
ESTIBADOR DE RASTRO	D46	2	1	1	0	179,513.02	0.00	300.00	31,120.00	33,461.86	6,371.24	250,766.12
INSPECTOR	C47	3	2	1	0	333,720.72	6,000.00	0.00	0.00	62,206.71	23,784.92	425,712.35
JEFE DE DEPARTAMENTO	B49	1	0	1	0	184,320.00	122,880.00	0.00	0.00	34,357.89	13,136.84	354,684.73
JEFE DE SERVICIOS	B51	1	0	1	0	59,880.00	35,856.00	0.00	0.00	10,045.42	3,829.82	103,609.04
JEFE DE TURNO	B52	1	0	1	0	35,400.00	22,968.00	0.00	0.00	7,157.89	2,729.34	71,255.23
NOTIFICADOR	D54	1	0	1	0	68,793.84	12,000.00	0.00	0.00	12,823.41	4,903.06	98,520.31
OFICIAL	B55	4	2	2	0	784,370.48	0.00	0.00	0.00	142,481.34	54,478.14	981,329.96
OFICIAL CALIFICADOR	B56	1	1	0	0	60,000.00	132,648.00	0.00	0.00	11,184.21	4,284.60	208,096.81
OFICIAL CONCILIADOR	B57	1	0	1	0	116,088.00	77,400.00	0.00	0.00	21,639.21	8,251.14	223,378.35
OPERADOR	D60	3	1	2	0	447,774.96	21,600.00	300.00	21,520.00	83,466.83	31,913.78	606,376.57
OPERADOR DE AMBULANCIA	D61	3	0	3	0	183,639.52	37,392.00	0.00	0.00	34,288.32	9,578.92	265,078.76
PARAMEDICO	D67	4	1	3	0	210,478.64	99,529.20	0.00	0.00	39,233.59	12,017.90	361,257.33
PLOMERO	D69	1	0	1	0	87,796.94	1,500.00	150.00	10,760.00	16,385.45	6,257.38	122,888.67
POLICIA	D70	40	6	34	0	3,417,846.64	1,897,625.44	0.00	0.00	637,099.03	197,144.16	6,149,017.29
POLICIA PRIMERO	D71	3	1	2	0	529,153.20	207,208.28	0.00	0.00	96,636.01	37,713.78	872,712.27
POLICIA SEGUNDO	D72	7	5	2	0	767,148.12	391,290.66	0.00	0.00	146,727.37	49,010.82	1,374,178.27
POLICIA TERCERO	D73	24	7	17	0	2,533,160.88	784,152.48	0.00	0.00	472,190.09	136,764.12	3,826,287.57
POLICIA TERCERO JUA	D74	1	0	1	0	116,630.24	35,585.76	0.00	0.00	22,094.45	8,447.88	184,658.33
POLICIA TERCERO JUR	D75	1	0	1	0	269,446.00	59,303.04	0.00	0.00	53,952.63	0.00	402,895.67
POLICIA UR	D76	11	3	8	0	1,065,233.04	366,293.92	0.00	0.00	204,155.27	63,865.70	1,729,508.93
PRESIDENTE MUNICIPAL	A77	1	0	1	0	507,888.00	215,112.00	0.00	0.00	93,583.88	35,672.52	846,226.20
PROFESOR HRS CLASE	D78	1	1	0	0	110,666.66	19,200.00	150.00	10,760.00	20,613.80	7,881.66	169,191.14
REGIDOR	A84	10	1	9	0	3,206,400.00	2,136,000.00	0.00	0.00	597,664.21	136,740.12	6,076,824.33



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			Confianza	Sindicalizado								
RESIDENTE DE OBRA	C85	3	2	1	0.00	395,198.44	151,920.00	0.00	0.00	72,359.87	27,667.00	640,136.31
RESPONSABLE DE SISTEMAS	C87	2	0	2	0.00	212,334.72	139,752.00	0.00	0.00	39,579.94	14,543.40	406,210.06
SECRETARIA	D88	47	20	27	0.00	5,968,588.01	634,721.04	28,250.00	443,640.00	1,112,567.25	295,530.80	8,481,304.80
SECRETARIO DEL AYUNTAMIENTO	B89	1	0	1	0.00	295,680.00	197,112.00	0.00	0.00	55,115.79	21,015.94	569,923.73
SECRETARIO PARTICULAR	B90	1	0	1	0.00	181,320.00	120,912.00	0.00	0.00	33,798.68	12,867.62	348,918.30
SECRETARIO TECNICO	B91	2	0	2	0.00	354,120.00	236,064.00	0.00	0.00	66,009.21	25,169.66	681,362.87
SINDICO	A82	1	0	1	378,720.00	0.00	252,576.00	0.00	0.00	70,564.74	28,918.16	728,808.90
SUB DIRECTOR	B83	1	1	0	0.00	162,000.00	81,384.00	0.00	0.00	30,197.37	11,546.00	285,127.43
SUB OFICIAL	B85	1	0	1	0.00	234,977.28	63,392.88	0.00	0.00	43,500.59	0.00	342,170.75
SUPERVISOR DE OBRAS	C87	1	1	0	0.00	133,416.00	94,368.00	0.00	0.00	24,869.21	9,508.82	262,162.03
TESORERO	B100	1	0	1	0.00	492,240.00	211,056.00	0.00	0.00	97,755.26	34,986.78	930,038.04
TOPOGRAFO	D101	1	1	0	0.00	121,465.56	4,800.00	150.00	17,960.00	22,641.61	8,657.08	175,674.25
VELADOR	D102	1	0	1	0.00	104,944.44	13,200.00	160.00	8,360.00	10,582.01	7,479.60	153,696.05

Total Percepciones: 101,698,462.26  
 Seguridad Social y Otras Percepciones: 16,685,854.80  
 Total Capítulo 1000: 118,384,317.06

ING. PABLO IVARI GUADARRAMA MENDOZA  
PRESIDENTE MUNICIPAL

MTRA. EN C. MONZEISELA GARCIA RAMO  
SINDICO MUNICIPAL

MTRD. NAHUM MIGUEL MENDOZA MORALE  
SECRETARIO DEL AYUNTAMIENTO

C.P.C. JOSE LUIS ARRIOLA FLORES  
TESORERO MUNICIPAL

Fecha de elaboración:

Día	Mes	Año
21	02	2019