



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2020

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2020

ENTE PUBLICO: MUNICIPIO DE TENANGO DEL VALLE

Puesto Funcional	Nivel	No. de Piezas	Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
ALBAÑIL	D1	3	1	2	0.00	277,874.64	30,553.20	27,792.00	14,280.00	30,452.08	19,793.85	401,045.77
ANALISTA	C3	2	1	1	0.00	173,341.92	112,846.00	8,032.00	5,940.00	18,996.42	12,347.67	331,506.01
ARCHIVISTA	C4	1	0	1	0.00	113,950.56	14,400.00	0.00	8,340.00	12,487.76	8,117.04	157,295.36
ASESOR	B5	2	2	0	0.00	226,564.00	271,107.00	0.00	0.00	24,896.20	15,228.37	537,793.57
ASISTENTE	C6	1	1	0	0.00	42,741.00	91,626.00	0.00	0.00	1,904.05	1,230.91	137,501.96
AUXILIAR	D8	204	192	12	0.00	12,374,816.44	9,706,556.61	1,763,256.28	156,821.79	1,327,146.92	854,031.95	26,182,729.99
AUXILIAR ADMINISTRATIVO	C9	40	40	0	0.00	3,702,238.27	2,849,900.00	729,891.00	3,840.00	398,618.19	257,970.58	7,942,458.04
AUXILIAR CONTABLE	C10	1	0	1	0.00	186,132.72	0.00	0.00	4,740.00	20,398.15	13,258.80	224,529.67
AUXILIAR DE SERVICIOS GENERALES	D12	135	96	39	0.00	8,659,627.78	3,874,800.96	799,180.66	274,899.58	943,970.08	611,109.34	15,153,478.38
BIBLIOTECARIA	C14	1	0	1	0.00	98,668.56	18,000.00	3,774.00	4,740.00	10,023.97	6,515.58	141,722.11
BRIGADISTA	D15	4	1	3	0.00	303,610.32	77,292.00	16,986.00	16,620.00	33,274.10	21,638.16	468,320.58
CAJERO (A)	D16	1	0	1	0.00	223,158.24	14,736.00	0.00	8,340.00	24,455.75	15,896.24	286,586.23
CAPTURISTA DEL C.G.S.	D17	1	0	1	0.00	143,070.00	0.00	0.00	5,820.00	15,678.94	10,191.31	174,760.25
CHOFER	D18	9	3	6	0.00	756,978.48	84,441.36	20,856.00	38,780.00	82,912.67	53,893.25	1,037,439.76
COMANDANTE	B19	1	1	0	0.00	320,668.00	213,696.00	0.00	0.00	35,140.41	22,841.27	592,245.68
CONTRALOR	B22	1	1	0	0.00	259,560.00	173,184.00	49,632.00	0.00	28,444.99	18,489.25	529,310.24
COORDINADOR DE CONTABILIDAD	B23	1	1	0	0.00	277,015.00	184,664.00	0.00	0.00	29,102.53	18,916.64	509,698.17
COORDINADOR	B24	10	10	0	0.00	1,001,840.00	953,568.00	112,829.00	1,920.00	108,935.10	72,134.39	2,251,226.49
COORDINADOR CATASTRO	B25	1	1	0	0.00	171,456.00	114,264.00	0.00	0.00	18,798.74	12,213.53	316,723.07
COORDINADOR DE ECOLOGIA	B27	1	1	0	0.00	116,160.00	74,842.00	0.00	0.00	12,729.89	8,274.43	212,006.32
COORDINADOR DE EGRESOS	B28	1	1	0	0.00	317,160.00	204,185.00	20,240.00	0.00	34,757.34	22,582.27	598,914.61
COORDINADOR DE PROYECTO	B29	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
COORDINADOR DE TURISMO	B30	1	1	0	0.00	116,160.00	54,954.00	0.00	0.00	12,729.89	8,274.43	192,118.32
COORDINADOR DEL MERCADO	B31	1	1	0	0.00	48,960.00	60,072.00	0.00	0.00	5,965.49	3,487.57	117,985.06
COORDINADOR FOMENTO INDUSTRIAL	B32	1	1	0	0.00	91,824.00	111,186.00	0.00	0.00	10,052.93	6,540.90	219,613.83
COORDINADOR RASTRO	B33	1	1	0	0.00	161,192.00	111,655.00	0.00	0.00	13,248.03	8,611.22	294,706.25
CRONISTA	B34	1	0	1	0.00	60,255.84	30,559.68	33,648.00	4,740.00	6,603.39	4,282.21	140,099.12
DEFENSOR DERECHOS HUMANOS	B35	1	1	0	0.00	88,224.00	132,336.00	0.00	0.00	9,666.40	6,284.46	236,512.86

Bojo Protesta



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Del 1 de enero al 31 de diciembre de 2020

ENTE PUBLICO: MUNICIPIO DE TENANGO DEL VALLE

NO. 0066

Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
DELEGADO	C36	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DIBUANTE	C39	1	0	1	0	112,401.36	40,800.00	0.00	9,540.00	12,317.98	8,006.89	183,066.03	
DIRECTOR	B40	14	14	0	0	3,164,162.00	2,024,509.00	0.00	24,750.00	354,435.99	227,792.96	5,795,448.95	
ELECTRICISTA	D41	2	0	2	0	187,539.12	0.00	0.00	8,280.00	18,764.20	12,196.73	226,780.05	
ENCARGADO DE AREA	B42	2	1	1	0	420,635.04	36,000.00	0.00	5,940.00	46,097.09	29,963.11	538,635.24	
ENFERMERO (A)	D44	2	2	0	0	189,648.00	171,432.00	24,000.00	1,920.00	20,785.64	13,510.67	421,296.31	
ESTIBADOR	D45	2	1	1	0	143,678.16	9,624.00	0.00	9,540.00	15,745.59	10,294.63	188,822.38	
ESTIBADOR DE RASTRO	D46	2	0	2	0	170,509.37	24,888.00	0.00	15,480.00	18,735.90	12,178.33	241,789.60	
INSPECTOR	C47	3	2	1	0	609,498.81	5,250.00	0.00	55,412.64	66,343.68	43,123.55	779,628.68	
JEFE DE DEPARTAMENTO	B49	0	0	0	0	0.00	0.00	0.00	0.00	10,641.89	0.00	10,641.89	
JEFE DE SERVICIOS	B51	1	1	0	0	159,360.00	106,296.00	30,768.00	0.00	17,468.91	11,354.80	326,247.71	
NOTIFICADOR	D54	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
OFICIAL	B55	4	4	0	0	764,370.48	0.00	0.00	0.00	83,766.81	54,448.43	902,585.72	
OFICIAL CALIFICADOR	B56	1	1	0	0	76,755.99	116,088.00	30,504.00	0.00	8,482.21	5,513.44	237,373.64	
OFICIAL CONCILIADOR	B57	1	1	0	0	116,088.00	76,157.00	0.00	0.00	12,722.00	8,269.30	213,236.30	
OPERADOR	D60	4	3	1	0	634,899.52	376,650.00	33,461.00	32,541.20	60,066.79	44,409.46	1,182,027.97	
OPERADOR DE AMBULANCIA	D61	3	3	0	0	183,839.52	37,392.00	29,544.00	5,760.00	20,152.32	13,099.01	289,766.65	
OPERADOR DE MOTOCONFORMADORA	D63	1	1	0	0	114,152.00	153,120.00	0.00	0.00	11,188.63	7,272.61	266,733.24	
OPERADOR MAQUINARIA	D65	1	1	0	0	102,086.00	153,120.00	0.00	0.00	11,188.63	7,272.61	273,677.24	
PARAMEDICO	D67	5	5	0	0	242,256.00	200,122.00	26,328.00	1,920.00	26,660.74	16,934.92	514,221.66	
PLOMERO	D69	1	0	1	0	83,616.00	14,880.00	14,064.00	4,740.00	9,163.42	5,956.22	132,419.64	
POLICIA	D70	53	53	0	0	3,955,149.53	3,990,134.70	362,989.00	0.00	420,065.46	253,463.24	8,981,821.93	
POLICIA PRIMERO	D71	2	2	0	0	362,478.40	178,207.04	28,116.00	0.00	45,054.77	29,285.60	643,141.81	
POLICIA SEGUNDO	D72	7	7	0	0	787,644.32	388,591.80	7,054.00	0.00	88,066.54	57,243.25	1,328,599.91	
POLICIA TERCERO	D73	22	22	0	0	2,309,473.18	732,315.36	99,600.00	0.00	255,660.05	166,179.06	3,569,827.65	
POLICIA TERCERO JUA	D74	1	1	0	0	116,640.36	35,585.76	0.00	0.00	12,995.19	8,445.57	173,864.88	
POLICIA TERCERO JUR	D75	1	1	0	0	289,440.00	59,503.04	0.00	0.00	31,728.18	20,623.31	401,094.53	
POLICIA UR	D76	9	9	0	0	1,009,151.20	337,823.92	80,582.00	0.00	109,658.03	69,514.27	1,506,739.42	

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			Confianza	Sindicalizado	Eventual								
PRESIDENTE MUNICIPAL	A77	1	1	0	0	501,912.00	0.00	408,648.00	0.00	55,004.18	35,752.71	1,001,316.89	
PROFESOR HRS CLASE	D78	0	0	0	0	52,659.96	9,600.00	4,157,094.00	0.00	2,760.00	0.00	65,019.96	
REGIDOR	A84	10	10	0	0	3,206,400.00	0.00	174,337.00	0.00	351,387.10	228,401.60	7,943,252.70	
RESIDENTE DE OBRA	C85	3	3	0	0	286,193.40	0.00	62,952.00	0.00	3,840.00	27,906.24	509,068.74	
RESPONSABLE DE SISTEMAS	C87	1	1	0	0	94,440.00	0.00	735,023.18	0.00	0.00	10,349.61	174,468.86	
SECRETARIA	D88	46	8	38	0	5,530,851.86	0.00	404,446.00	126,686.00	325,873.14	596,367.98	7,999,997.39	
SECRETARIO DEL AYUNTAMIENTO	B89	1	1	0	0	286,600.00	0.00	120,888.00	0.00	32,403.36	21,062.18	753,593.54	
SECRETARIO PARTICULAR	B90	1	1	0	0	181,344.00	0.00	349,512.00	0.00	19,873.36	12,917.88	335,023.04	
SECRETARIO TECNICO	B91	2	2	0	0	524,280.00	0.00	444,792.00	0.00	57,461.57	37,350.01	968,603.58	
SINDICO	A92	1	1	0	0	378,720.00	0.00	80,001.00	0.00	41,503.65	26,977.37	891,993.02	
SUB DIRECTOR	B93	1	1	0	0	162,000.00	0.00	63,392.88	0.00	17,753.46	11,539.75	271,294.21	
SUB OFICIAL	B95	1	1	0	0	234,977.28	0.00	7,539.00	0.00	25,756.03	16,742.71	340,870.90	
SUPERVISOR DE OBRAS	C97	1	1	0	0	5,235.00	0.00	281,328.00	0.00	0.00	0.00	13,074.00	
TESORERO	B100	1	1	0	0	421,968.00	0.00	17,952.00	0.00	46,243.17	30,058.06	797,519.23	
TOPOGRAFO	D101	1	0	0	0	115,231.38	4,600.00	9,540.00	0.00	12,677.45	8,240.34	150,289.17	
VELADOR	D102	1	0	0	0	105,707.05	21,840.00	5,312.03	0.00	11,576.51	7,524.07	155,499.66	

Total Percepciones: 110,911,651.82
Seguridad Social y Otras Percepciones: 17,994,211.92
Total Capítulo 1000: 128,895,863.74



ING. PABLO IVÁN GUADARRAMA MENDOZA
PRESIDENTE MUNICIPAL



M. ENC. P. MONZESEELA GARCÍA RAMOS
SINDICO MUNICIPAL



DR. NAHUM MIGUEL MENDOZA MORALES
SECRETARIO DEL AYUNTAMIENTO



C.P.C. JOSÉ LUIS ARRIOLA FLORES
TESORERO MUNICIPAL

Bayo Patesta

Fecha de elaboración:

Día	Mes	Año
16	12	2020