



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2023**



Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TENANGO DEL VALLE												No. 0066	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ALBAÑIL	A-77	4	3	1	0	0.00	345,953.00	25,000.00	27,792.00	10,399.00	45,727.00	20,638.00	475,509.00
ANALISTA	A-74	1	0	1	0	0.00	112,165.00	5,520.00	54,043.00	9,199.00	20,908.00	7,994.00	209,829.00
ARCHIVISTA	A-71	2	0	1	1	0.00	202,735.00	14,400.00	0.00	23,299.00	31,868.00	13,181.00	285,483.00
AUXILIAR ADMINISTRATIVO DE SEGURIDAD PUBLICA C	A-39	3	3	0	0	0.00	360,000.00	104,808.00	0.00	0.00	39,474.00	19,737.00	524,019.00
AUXILIAR ADMINISTRATIVO DE SEGURIDAD PUBLICA D	A-40	6	6	0	0	0.00	691,200.00	100,800.00	0.00	0.00	75,792.00	37,896.00	905,688.00
AUXILIAR (PANTEON)	A-63	2	2	0	0	0.00	153,600.00	0.00	29,760.00	0.00	16,842.00	8,422.00	208,624.00
AUXILIAR 1	A-60	3	1	2	0	0.00	728,950.00	4,800.00	0.00	33,698.00	116,104.00	47,716.00	931,268.00
AUXILIAR 2	A-61	9	4	5	0	0.00	1,230,575.00	139,308.00	0.00	44,315.00	186,711.00	78,562.00	1,679,471.00
AUXILIAR 3	A-62	11	7	4	0	0.00	967,438.00	266,237.00	12,936.00	39,916.00	132,191.00	58,088.00	1,476,806.00
AUXILIAR ADMINISTRATIVO 1	A-46	3	2	1	0	0.00	438,573.00	48,888.00	18,779.00	7,999.00	62,748.00	27,186.00	604,173.00
AUXILIAR ADMINISTRATIVO 2	A-47	4	4	0	0	0.00	327,024.00	90,119.00	16,872.00	0.00	35,858.00	17,929.00	487,802.00
AUXILIAR ADMINISTRATIVO A	A-48	11	3	0	8	0.00	2,361,870.00	388,181.00	0.00	0.00	258,981.00	129,490.00	3,138,522.00
AUXILIAR ADMINISTRATIVO B	A-49	10	8	0	2	0.00	1,646,272.00	841,600.00	0.00	0.00	180,514.00	90,254.00	2,758,640.00
AUXILIAR ADMINISTRATIVO C	A-50	8	4	0	4	0.00	1,220,774.00	326,989.00	0.00	0.00	133,858.00	66,926.00	1,748,547.00
AUXILIAR ADMINISTRATIVO D	A-51	22	11	0	11	0.00	2,854,421.00	641,037.00	83,551.00	0.00	312,987.00	156,494.00	4,048,490.00
AUXILIAR ADMINISTRATIVO E	A-52	27	14	0	13	0.00	2,818,220.00	771,192.00	0.00	0.00	309,009.00	154,505.00	4,052,926.00
AUXILIAR ADMINISTRATIVO F	A-53	36	15	0	21	0.00	2,873,650.00	515,143.00	38,273.00	0.00	315,091.00	157,548.00	3,899,705.00
AUXILIAR ADMINISTRATIVO G	A-54	26	22	0	4	0.00	1,968,096.00	368,035.00	0.00	0.00	215,800.00	107,900.00	2,659,831.00
AUXILIAR ADMINISTRATIVO SEC TEC DE SEGURIDAD A	A-41	2	2	0	0	0.00	358,900.00	239,266.00	0.00	0.00	39,354.00	19,676.00	657,196.00
AUXILIAR ADMINISTRATIVO SEC TEC DE SEGURIDAD B	A-42	2	2	0	0	0.00	315,602.00	210,404.00	0.00	0.00	34,606.00	17,302.00	577,914.00
AUXILIAR ADMINISTRATIVO SEC TEC DE SEGURIDAD C	A-43	1	1	0	0	0.00	136,151.00	90,768.00	0.00	0.00	14,929.00	7,464.00	249,312.00
AUXILIAR ADMINISTRATIVO SEC TEC DE SEGURIDAD D	A-44	1	1	0	0	0.00	125,327.00	65,510.00	0.00	0.00	13,742.00	6,871.00	211,450.00
AUXILIAR DE DESARROLLO AGROPECUARIO	A-45	1	1	0	0	0.00	82,669.00	38,273.00	0.00	0.00	9,065.00	4,532.00	134,539.00
AUXILIAR DE SERVICIOS GENERALES 1	A-55	4	2	2	0	0.00	642,928.00	17,192.00	0.00	15,998.00	94,040.00	40,293.00	810,451.00
AUXILIAR DE SERVICIOS GENERALES 2	A-56	14	6	8	0	0.00	1,696,109.00	408,798.00	52,560.00	96,812.00	261,816.00	109,238.00	2,625,333.00
AUXILIAR DE SERVICIOS GENERALES 3	A-57	52	26	26	0	0.00	4,179,369.00	215,799.00	82,080.00	261,914.00	592,766.00	264,001.00	5,595,929.00
AUXILIAR DE SERVICIOS GENERALES B	A-58	7	7	0	0	0.00	578,683.00	267,911.00	0.00	0.00	63,455.00	31,724.00	941,773.00
AUXILIAR DE SERVICIOS GENERALES C	A-59	29	24	0	5	0.00	2,236,746.00	278,085.00	0.00	0.00	245,254.00	122,641.00	2,882,726.00



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Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TENANGO DEL VALLE													No. 0066	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
BIBLIOTECARIO A	A-72	1	1	0	0	0.00	140,400.00	36,000.00	12,240.00	0.00	15,395.00	7,697.00	211,732.00	
BIBLIOTECARIO B	A-73	2	1	0	1	0.00	152,846.00	13,604.00	0.00	0.00	16,759.00	8,380.00	191,589.00	
BRIGADISTA A	A-89	3	0	3	0	0.00	273,112.00	17,532.00	30,408.00	28,797.00	50,910.00	19,466.00	420,225.00	
BRIGADISTA B	A-90	5	5	0	0	0.00	378,480.00	68,020.00	0.00	0.00	41,500.00	20,750.00	508,750.00	
CAJERO (A)	A-70	1	1	0	0	0.00	114,502.00	76,335.00	0.00	0.00	12,555.00	6,278.00	209,670.00	
CHOFER A	A-81	2	0	2	0	0.00	235,373.00	31,920.00	14,640.00	31,298.00	43,875.00	16,775.00	373,881.00	
CHOFER B	A-82	7	4	3	0	0.00	579,377.00	86,640.00	53,400.00	33,117.00	83,223.00	36,488.00	872,245.00	
CONTRALOR	A-5	1	1	0	0	0.00	364,289.00	242,859.00	0.00	0.00	39,944.00	19,972.00	667,064.00	
COORDINADOR A	A-13	1	1	0	0	0.00	363,780.00	104,642.00	0.00	0.00	39,888.00	19,944.00	528,254.00	
COORDINADOR B	A-14	3	3	0	0	0.00	805,614.00	537,075.00	0.00	0.00	88,335.00	44,166.00	1,475,190.00	
COORDINADOR C	A-15	9	9	0	0	0.00	2,153,928.00	1,370,679.00	0.00	0.00	236,179.00	118,085.00	3,878,871.00	
COORDINADOR D	A-16	4	4	0	0	0.00	895,144.00	596,764.00	0.00	0.00	98,152.00	49,076.00	1,639,136.00	
COORDINADOR E	A-17	3	3	0	0	0.00	604,230.00	402,822.00	0.00	0.00	66,252.00	33,126.00	1,106,430.00	
COORDINADOR F	A-18	11	11	0	0	0.00	1,973,950.00	1,315,963.00	0.00	0.00	216,447.00	108,218.00	3,614,578.00	
COORDINADOR G	A-19	6	6	0	0	0.00	946,806.00	631,200.00	0.00	0.00	103,818.00	51,906.00	1,733,730.00	
COORDINADOR H	A-20	1	1	0	0	0.00	136,151.00	90,768.00	0.00	0.00	14,929.00	7,464.00	249,312.00	
COORDINADOR I	A-21	1	1	0	0	0.00	132,000.00	58,837.00	0.00	0.00	14,474.00	7,237.00	212,548.00	
CRONISTA	A-75	1	0	1	0	0.00	75,696.00	16,927.00	33,648.00	7,999.00	13,695.00	5,810.00	153,775.00	
CUADRILLA	A-76	1	0	1	0	0.00	123,877.00	40,800.00	0.00	12,799.00	23,091.00	8,829.00	209,396.00	
DEFENSOR DERECHOS HUMANOS	A-31	1	1	0	0	0.00	177,576.00	132,336.00	0.00	0.00	19,471.00	9,736.00	339,119.00	
DIRECTOR A	A-7	1	1	0	0	0.00	486,207.00	304,998.00	0.00	0.00	53,312.00	26,656.00	871,173.00	
DIRECTOR B	A-8	1	1	0	0	0.00	364,289.00	242,859.00	0.00	0.00	39,944.00	19,972.00	667,064.00	
DIRECTOR C	A-9	6	6	0	0	0.00	1,887,156.00	1,258,104.00	0.00	0.00	206,928.00	103,464.00	3,455,652.00	
DIRECTOR D	A-10	1	1	0	0	0.00	279,726.00	186,484.00	0.00	0.00	30,672.00	15,336.00	512,218.00	
DIRECTOR E	A-11	4	4	0	0	0.00	984,648.00	656,432.00	0.00	0.00	107,964.00	53,984.00	1,803,028.00	
DIRECTOR F	A-12	1	1	0	0	0.00	223,786.00	149,191.00	0.00	0.00	24,538.00	12,269.00	409,784.00	
ELECTRICISTA	A-83	2	0	2	0	0.00	188,705.00	0.00	0.00	15,998.00	35,175.00	13,450.00	253,328.00	
ENCARGADO DE NOMINA	A-36	1	1	0	0	0.00	253,752.00	81,932.00	0.00	0.00	27,824.00	13,912.00	377,420.00	



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			Confianza	Sindicalizado	Eventual								
ENFERMERO (A)	A-87	1	1	0	0	0.00	75,696.00	50,952.00	0.00	1,920.00	8,300.00	4,150.00	141,018.00
ESTIBADOR	A-84	3	0	3	0	0.00	280,643.00	25,968.00	0.00	56,997.00	52,312.00	20,002.00	435,922.00
INSPECTOR	A-84	2	2	0	0	0.00	216,247.00	2,400.00	15,888.00	0.00	23,712.00	11,856.00	270,103.00
NOTIFICADOR	A-38	1	0	0	1	0.00	104,081.00	0.00	0.00	0.00	11,412.00	5,706.00	121,199.00
OFICIAL	A-92	3	3	0	0	0.00	720,000.00	231,372.00	0.00	0.00	78,948.00	39,474.00	1,069,794.00
OFICIAL CALIFICADOR	A-25	2	2	0	0	0.00	315,602.00	210,400.00	0.00	0.00	34,606.00	17,302.00	577,910.00
OFICIAL DE REGISTRO CIVIL A	A-32	1	1	0	0	0.00	286,314.00	0.00	0.00	0.00	31,394.00	15,697.00	333,405.00
OFICIAL DE REGISTRO CIVIL B	A-33	3	3	0	0	0.00	504,000.00	90,768.00	0.00	0.00	55,266.00	27,633.00	677,667.00
OFICIAL MEDIADOR CONCILIADOR	A-26	1	1	0	0	0.00	136,151.00	90,768.00	0.00	0.00	14,929.00	7,464.00	249,312.00
OPERADOR	A-78	3	1	1	1	0.00	417,267.00	7,200.00	0.00	11,119.00	57,877.00	25,474.00	518,937.00
OPERADOR DE AMBULANCIA	A-86	2	2	0	0	0.00	199,392.00	4,400.00	0.00	3,840.00	20,600.00	12,300.00	240,532.00
OPERADOR MAQUINARIA	A-80	3	0	0	3	0.00	606,313.00	0.00	0.00	0.00	66,483.00	33,241.00	706,037.00
PARAMEDICO	A-88	7	7	0	0	0.00	696,000.00	78,252.00	0.00	1,920.00	75,682.00	38,841.00	890,695.00
PINTOR	A-79	2	0	0	2	0.00	444,900.00	0.00	0.00	0.00	48,784.00	24,392.00	518,076.00
PLOMERO	A-85	1	0	1	0	0.00	92,153.00	14,880.00	14,064.00	17,499.00	17,178.00	6,568.00	162,342.00
POLICIA	A-97	47	47	0	0	0.00	5,414,400.00	789,600.00	0.00	0.00	593,704.00	296,852.00	7,094,556.00
POLICIA PRIMERO	A-94	9	9	0	0	0.00	1,512,000.00	530,271.00	0.00	0.00	165,789.00	82,899.00	2,290,959.00
POLICIA SEGUNDO	A-95	16	16	0	0	0.00	2,035,200.00	1,018,192.00	0.00	0.00	223,152.00	111,584.00	3,388,128.00
POLICIA TERCERO	A-96	22	22	0	0	0.00	2,840,000.00	768,592.00	0.00	0.00	289,476.00	144,738.00	3,842,806.00
PRESIDENTE MUNICIPAL	A-1	1	1	0	0	601,507.00	0.00	401,005.00	265,000.00	0.00	65,955.00	32,977.00	1,366,444.00
REGIDURIA 2	A-3	1	1	0	0	488,695.00	0.00	325,797.00	215,000.00	0.00	53,585.00	26,793.00	1,109,870.00
REGIDURIA 1	A-3	1	1	0	0	488,695.00	0.00	325,797.00	215,000.00	0.00	53,585.00	26,793.00	1,109,870.00
REGIDURIA 3	A-3	1	1	0	0	488,695.00	0.00	325,797.00	215,000.00	0.00	53,585.00	26,793.00	1,109,870.00
REGIDURIA 4	A-3	1	1	0	0	488,695.00	0.00	325,797.00	215,000.00	0.00	53,585.00	26,793.00	1,109,870.00
REGIDURIA 5	A-3	1	1	0	0	488,695.00	0.00	325,797.00	215,000.00	0.00	53,585.00	26,793.00	1,109,870.00
REGIDURIA 6	A-3	1	1	0	0	488,695.00	0.00	325,797.00	215,000.00	0.00	53,585.00	26,793.00	1,109,870.00
REGIDURIA 7	A-3	1	1	0	0	488,695.00	0.00	325,797.00	215,000.00	0.00	53,585.00	26,793.00	1,109,870.00
RESPONSABLE DE SISTEMAS	A-37	1	1	0	0	0.00	136,151.00	90,768.00	0.00	0.00	14,929.00	7,464.00	249,312.00



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			Confianza	Sindicalizado	Eventual								
SECRETARIA 1	A-65	1	0	1	0	0.00	318,727.00	86,496.00	0.00	11,599.00	59,412.00	22,716.00	498,950.00
SECRETARIA 2	A-66	6	0	6	0	0.00	1,404,818.00	14,695.00	0.00	66,894.00	261,864.00	100,125.00	1,848,396.00
SECRETARIA 3	A-67	7	0	7	0	0.00	1,243,454.00	257,688.00	0.00	78,493.00	231,784.00	88,623.00	1,900,042.00
SECRETARIA 4	A-68	18	3	15	0	0.00	2,245,590.00	105,230.00	53,844.00	164,805.00	390,856.00	154,103.00	3,114,428.00
SECRETARIA 5	A-69	12	4	7	1	0.00	1,006,440.00	181,330.00	43,032.00	74,713.00	153,285.00	66,392.00	1,525,192.00
SECRETARIO DEL AYUNTAMIENTO	A-4	1	1	0	0	0.00	364,289.00	242,859.00	0.00	0.00	39,944.00	19,972.00	667,064.00
SECRETARIO PARTICULAR A	A-22	1	1	0	0	0.00	314,526.00	209,684.00	0.00	0.00	34,488.00	17,244.00	575,942.00
SECRETARIO TECNICO	A-24	1	1	0	0	0.00	364,289.00	242,859.00	0.00	0.00	39,944.00	19,972.00	667,064.00
SINDICO	A-2	1	1	0	0	538,458.00	0.00	358,972.00	250,000.00	0.00	59,041.00	29,521.00	1,235,992.00
SUB INSPECTOR	A-91	2	2	0	0	0.00	578,880.00	92,488.00	0.00	0.00	63,474.00	31,736.00	766,578.00
SUB OFICIAL	A-93	5	5	0	0	0.00	948,000.00	547,415.00	0.00	0.00	103,945.00	51,975.00	1,651,335.00
SUBCONTRALOR MUNICIPAL	A-30	1	1	0	0	0.00	223,786.00	149,191.00	0.00	0.00	24,538.00	12,269.00	409,784.00
SUBDIRECTOR DE OBRAS PUBLICAS	A-29	1	1	0	0	0.00	136,151.00	90,768.00	0.00	0.00	14,929.00	7,464.00	249,312.00
SUPERVISOR DE OBRAS A	A-34	3	3	0	0	0.00	410,737.00	236,760.00	30,528.00	0.00	45,038.00	22,518.00	745,581.00
SUPERVISOR DE OBRAS B	A-35	3	0	0	3	0.00	456,044.00	0.00	0.00	0.00	50,005.00	25,003.00	531,052.00
TESORERO	A-6	1	1	0	0	0.00	486,207.00	324,138.00	0.00	0.00	53,312.00	26,656.00	890,313.00
TITULAR A	A-27	2	2	0	0	0.00	272,302.00	181,536.00	0.00	0.00	29,858.00	14,928.00	498,624.00
TITULAR B	A-28	2	2	0	0	0.00	207,354.00	102,516.00	0.00	0.00	22,736.00	11,368.00	343,974.00
VELADOR	A-98	1	0	1	0	0.00	110,152.00	13,200.00	0.00	6,799.00	20,533.00	7,851.00	158,535.00

Total Percepciones:	122,919,520.00
Seguridad Social y Otras Percepciones:	29,090,569.00
Total Capitulo 1000:	152,010,089.00



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			Confianza	Sindicalizado	Eventual								



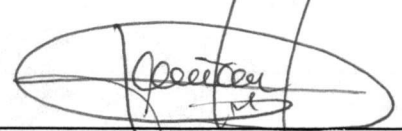
C.P ROBERTO BAUTISTA ARELLANO
PRESIDENTE MUNICIPAL CONSTITUCIONAL



LIC. GABRIELA CASTREJON MEJIA
SINDICO MUNICIPAL



LIC. VIOLETA NOVA GOMEZ
SECRETARIA DEL AYUNTAMIENTO



C.P OSCAR BURGOS ARCEGA
TESORERO MUNICIPAL

Fecha de elaboración:

Día	Mes	Año
23	02	2023