

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2024

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TENANGO DEL VALLE												No.	0066
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ALBAÑIL	A-77	4	3	1	0	0.00	378,378.00	0.00	27,768.00	8,839.00	48,659.00	22,123.00	485,767.00
ANALISTA	A-74	1	0	1	0	0.00	116,673.00	5,520.00	54,043.00	7,639.00	20,713.00	7,920.00	212,508.00
ARCHIVISTA	A-72	2	0	1	1	0.00	221,472.08	14,400.00	0.00	11,239.00	33,152.00	13,847.00	294,110.08
AUX ADM DE SEGURIDAD PUB. C	A-41	2	2	0	0	0.00	240,000.00	101,739.00	0.00	0.00	26,316.00	13,158.00	381,213.00
AUX ADM DE SEGURIDAD PUB. D	A-42	6	6	0	0	0.00	691,200.00	465,915.00	0.00	0.00	75,792.00	37,896.00	1,270,803.00
AUXILIAR ADM. SEC. TEC. DE SEGURIDAD A	A-43	2	2	0	0	0.00	328,991.00	219,327.00	0.00	0.00	39,354.00	19,676.00	607,348.00
AUXILIAR ADM. SEC. TEC. DE SEGURIDAD B	A-44	3	3	0	0	0.00	447,103.00	298,071.00	0.00	0.00	51,909.00	25,953.00	823,036.00
AUXILIAR ADMINISTRATIVO A	A-45	2	1	1	0	0.00	540,306.00	0.00	0.00	8,839.00	78,431.00	33,312.00	660,888.00
AUXILIAR ADMINISTRATIVO B	A-46	3	3	0	0	0.00	604,218.00	400,056.00	0.00	0.00	66,251.00	33,126.00	1,103,651.00
AUXILIAR ADMINISTRATIVO C	A-47	3	2	1	0	0.00	552,610.00	244,066.00	0.00	11,239.00	73,743.00	32,825.00	914,483.00
AUXILIAR ADMINISTRATIVO D	A-48	10	9	1	0	0.00	1,584,801.00	711,730.00	0.00	6,439.00	184,589.00	88,965.00	2,576,524.00
AUXILIAR ADMINISTRATIVO E	A-49	18	8	2	9	0.00	3,381,273.00	674,930.00	0.00	11,678.00	302,914.00	145,305.00	4,516,100.00
AUXILIAR ADMINISTRATIVO F	A-50	11	10	1	0	0.00	1,351,106.00	474,347.00	0.00	11,239.00	156,949.00	75,767.00	2,069,408.00
AUXILIAR ADMINISTRATIVO G	A-51	7	3	2	2	0.00	945,764.00	265,323.00	0.00	16,478.00	103,123.00	46,561.00	1,377,249.00
AUXILIAR ADMINISTRATIVO H	A-52	13	13	0	0	0.00	1,345,809.00	772,367.00	0.00	0.00	147,566.00	73,783.00	2,339,525.00
AUXILIAR ADMINISTRATIVO I	A-53	4	1	0	3	0.00	561,908.00	62,976.00	0.00	0.00	42,212.00	21,108.00	688,204.00
AUXILIAR ADMINISTRATIVO J	A-54	103	56	3	44	0.00	10,058,933.00	943,736.00	59,670.00	22,497.00	1,032,223.00	510,427.00	12,627,466.00
AUXILIAR DE SERVICIOS GENERALES A	A-55	3	2	1	0	0.00	495,996.00	17,192.00	0.00	6,439.00	65,233.00	29,278.00	614,138.00
AUXILIAR DE SERVICIOS GENERALES B	A-56	6	2	4	0	0.00	814,003.00	90,768.00	52,580.00	35,356.00	125,742.00	51,643.00	1,170,072.00
AUXILIAR DE SERVICIOS GENERALES C	A-57	5	4	1	0	0.00	592,851.00	229,656.00	0.00	10,759.00	73,466.00	34,128.00	940,860.00
AUXILIAR DE SERVICIOS GENERALES D	A-58	5	3	2	0	0.00	538,720.00	186,090.00	0.00	16,478.00	74,524.00	32,507.00	848,319.00
AUXILIAR DE SERVICIOS GENERALES E	A-59	4	2	2	0	0.00	402,346.00	132,624.00	0.00	18,878.00	58,138.00	24,755.00	636,741.00
AUXILIAR DE SERVICIOS GENERALES F	A-60	5	2	3	0	0.00	477,729.00	60,939.00	0.00	24,837.00	72,357.00	30,031.00	665,893.00
AUXILIAR DE SERVICIOS GENERALES G	A-61	78	50	20	8	0.00	7,147,944.00	347,699.00	19,200.00	169,360.00	910,744.00	415,845.00	9,010,792.00
BIBLIOTECARIO	A-73	2	2	0	0	0.00	231,360.00	36,000.00	12,240.00	0.00	25,369.00	12,684.00	317,653.00
BRIGADISTA	A-91	8	5	3	0	0.00	749,836.00	29,760.00	24,360.00	25,316.96	102,247.00	44,961.00	976,480.96
CAJERO (A)	A-71	1	1	0	0	0.00	125,327.00	83,551.00	0.00	0.00	13,742.00	6,871.00	229,491.00
CHOFER	A-80	9	4	5	0	0.00	901,841.00	133,905.00	68,040.00	48,515.00	135,432.00	56,469.00	1,344,202.00

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PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TENANGO DEL VALLE												No.	0066
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			Confianza	Sindicalizado	Eventual								
CONTRALOR	A-5	1	1	0	0	0.00	364,289.00	242,859.00	0.00	0.00	39,944.00	19,972.00	667,064.00
COORDINADOR A	A-12	1	1	0	0	0.00	363,780.00	64,872.00	0.00	0.00	39,888.00	19,944.00	488,484.00
COORDINADOR B	A-13	3	3	0	0	0.00	760,858.00	507,238.00	0.00	0.00	83,427.00	41,713.00	1,393,236.00
COORDINADOR C	A-14	9	9	0	0	0.00	2,114,766.00	1,277,178.00	0.00	0.00	231,865.00	115,938.00	3,739,767.00
COORDINADOR D	A-15	5	5	0	0	0.00	1,118,930.00	771,527.00	0.00	0.00	122,690.00	61,345.00	2,074,492.00
COORDINADOR E	A-16	3	3	0	0	0.00	570,662.00	380,443.00	0.00	0.00	62,572.00	31,286.00	1,044,963.00
COORDINADOR F	A-17	10	10	0	0	0.00	1,773,050.00	1,167,933.00	0.00	0.00	194,418.00	97,204.00	3,232,605.00
COORDINADOR G	A-18	6	6	0	0	0.00	920,506.00	613,667.00	0.00	0.00	100,934.00	50,464.00	1,685,571.00
COORDINADOR H	A-19	1	1	0	0	0.00	136,151.00	90,768.00	0.00	0.00	14,929.00	7,464.00	249,312.00
COORDINADOR I	A-20	2	2	0	0	0.00	228,000.00	149,632.00	0.00	0.00	25,000.00	12,500.00	415,132.00
CRONISTA	A-75	1	0	1	0	0.00	95,382.00	40,248.00	0.00	6,439.00	16,933.00	6,474.00	165,476.00
CUADRILLA	A-76	1	0	1	0	0.00	128,856.00	40,800.00	0.00	11,239.00	22,875.00	8,746.00	212,516.00
DEFENSOR DERECHOS HUMANOS	A-32	1	1	0	0	0.00	199,072.00	132,714.00	0.00	0.00	21,828.00	10,914.00	364,528.00
DIRECTOR A	A-7	1	1	0	0	0.00	486,207.00	304,998.00	0.00	0.00	53,312.00	26,656.00	871,173.00
DIRECTOR B	A-8	2	2	0	0	0.00	728,578.00	485,718.00	0.00	0.00	79,888.00	39,944.00	1,334,128.00
DIRECTOR C	A-9	6	6	0	0	0.00	1,887,156.00	1,258,104.00	0.00	0.00	206,928.00	103,464.00	3,455,652.00
DIRECTOR D	A-10	4	4	0	0	0.00	984,648.00	656,432.00	0.00	0.00	107,964.00	53,984.00	1,803,028.00
DIRECTOR E	A-11	1	1	0	0	0.00	223,786.00	149,191.00	0.00	0.00	24,538.00	12,269.00	409,784.00
ELECTRICISTA	A-81	2	0	2	0	0.00	229,604.00	74,718.00	0.00	12,878.00	40,761.00	15,585.00	373,546.00
ENCARGADO DE NOMINA	A-36	1	1	0	0	0.00	246,786.00	111,342.00	0.00	0.00	27,060.00	13,530.00	398,718.00
ENFERMERO (A)	A-89	1	1	0	0	0.00	121,878.00	30,469.00	0.00	0.00	13,364.00	6,682.00	172,393.00
ESTIBADOR DE RASTRO	A-82	3	0	3	0	0.00	291,921.00	25,968.00	0.00	32,517.00	51,824.00	19,815.00	422,045.00
FACILITADOR	A-25	2	2	0	0	0.00	304,994.00	203,330.00	0.00	0.00	33,442.00	16,721.00	558,487.00
INSPECTOR	A-64	2	2	0	0	0.00	222,192.00	2,400.00	15,888.00	0.00	24,364.00	12,182.00	277,026.00
JUEZ CIVICO	A-23	2	2	0	0	0.00	398,144.00	265,428.00	0.00	0.00	43,656.00	21,828.00	729,056.00
MEDICO	A-38	1	1	0	0	0.00	64,000.00	60,530.00	0.00	0.00	7,018.00	3,509.00	135,057.00
NOTIFICADOR	A-40	2	1	0	1	0.00	165,020.00	40,626.00	0.00	0.00	16,643.00	8,321.00	230,610.00
OFICIAL	A-93	3	3	0	0	0.00	720,000.00	231,372.00	0.00	0.00	78,948.00	39,474.00	1,069,794.00



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Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
OFICIAL DE REGISTRO CIVIL A	A-33	1	1	0	0	0.00	286,314.00	0.00	0.00	0.00	31,394.00	15,697.00	333,405.00	
OFICIAL DE REGISTRO CIVIL B	A-34	4	4	0	0	0.00	672,000.00	240,170.00	0.00	0.00	73,684.00	36,844.00	1,022,698.00	
OPERADOR	A-78	5	4	1	0	0.00	684,356.00	290,703.00	0.00	9,559.00	76,491.00	34,879.00	1,095,988.00	
OPERADOR DE AMBULANCIA	A-88	2	2	0	0	0.00	271,160.00	67,790.00	0.00	0.00	29,732.00	14,866.00	383,548.00	
OPERADOR MAQUINARIA	A-79	3	1	0	2	0.00	437,328.00	76,335.00	0.00	0.00	33,793.00	16,898.00	564,354.00	
PANTEONERO A	A-62	1	0	1	0	0.00	193,042.00	0.00	18,779.00	7,639.00	34,270.00	13,103.00	266,833.00	
PANTEONERO B	A-63	11	9	1	1	0.00	1,009,662.00	16,320.00	42,240.00	8,839.00	117,186.00	56,599.00	1,250,846.00	
PARAMEDICO	A-90	7	7	0	0	0.00	832,833.00	208,205.00	0.00	0.00	91,321.00	45,660.00	1,178,019.00	
PINTOR	A-83	2	0	0	2	0.00	444,900.00	0.00	0.00	0.00	29,270.00	14,634.00	488,804.00	
PLOMERO	A-84	1	0	1	0	0.00	75,359.00	12,400.00	11,720.00	5,699.00	13,378.00	5,115.00	123,671.00	
POLICIA	A-98	39	39	0	0	0.00	4,550,112.00	1,137,511.00	0.00	0.00	498,926.00	249,458.00	6,436,007.00	
POLICIA PRIMERO	A-95	8	8	0	0	0.00	1,541,872.00	385,472.00	0.00	0.00	169,064.00	84,536.00	2,180,944.00	
POLICIA SEGUNDO	A-96	15	15	0	0	0.00	2,458,020.00	614,505.00	0.00	0.00	269,520.00	134,760.00	3,476,805.00	
POLICIA TERCERO	A-97	19	19	0	0	0.00	2,576,020.00	644,005.00	0.00	0.00	282,454.00	141,227.00	3,643,706.00	
PRESIDENTE MUNICIPAL	A-1	1	1	0	0	601,506.68	0.00	401,005.00	354,216.00	0.00	65,955.00	32,977.00	1,455,659.68	
PSICOLOGO	A-39	1	1	0	0	0.00	64,000.00	60,530.00	0.00	0.00	7,018.00	3,509.00	135,057.00	
REGIDURIA 2	A-3	1	1	0	0	488,695.00	0.00	325,797.00	288,115.00	0.00	53,585.00	26,793.00	1,182,985.00	
REGIDURIA 1	A-3	1	1	0	0	488,695.00	0.00	325,797.00	288,115.00	0.00	53,585.00	26,793.00	1,182,985.00	
REGIDURIA 3	A-3	1	1	0	0	488,695.00	0.00	325,797.00	288,115.00	0.00	53,585.00	26,793.00	1,182,985.00	
REGIDURIA 4	A-3	1	1	0	0	488,695.00	0.00	325,797.00	288,115.00	0.00	53,585.00	26,793.00	1,182,985.00	
REGIDURIA 5	A-3	1	1	0	0	488,695.00	0.00	325,797.00	288,115.00	0.00	53,585.00	26,793.00	1,182,985.00	
REGIDURIA 6	A-3	1	1	0	0	488,695.00	0.00	325,797.00	288,115.00	0.00	53,585.00	26,793.00	1,182,985.00	
REGIDURIA 7	A-3	1	1	0	0	488,695.00	0.00	325,797.00	288,115.00	0.00	53,585.00	26,793.00	1,182,985.00	
RESPONSABLE DE SISTEMAS	A-37	1	1	0	0	0.00	136,151.00	90,768.00	0.00	0.00	14,929.00	7,464.00	249,312.00	
SECRETARIA 1	A-65	2	0	2	0	0.00	611,836.00	86,496.00	0.00	17,678.00	108,618.00	41,530.00	866,158.00	
SECRETARIA 2	A-66	6	0	6	0	0.00	1,335,158.00	80,032.00	0.00	48,234.00	237,027.00	90,628.00	1,791,079.00	
SECRETARIA 3	A-67	5	0	5	0	0.00	932,953.00	244,800.00	0.00	39,395.00	165,624.00	63,327.00	1,446,099.00	
SECRETARIA 4	A-68	10	1	9	0	0.00	1,383,762.00	47,920.00	53,844.00	82,331.00	237,000.00	92,262.00	1,897,119.00	

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			Confianza	Sindicalizado	Eventual								
SECRETARIA 5	A-69	10	2	8	0	0.00	1,127,685.00	229,186.00	0.00	71,912.00	185,488.00	73,719.00	1,688,000.00
SECRETARIA 6	A-70	10	4	6	0	0.00	938,282.00	152,953.00	36,987.00	58,554.00	141,900.00	58,942.00	1,387,618.00
SECRETARIO CIVICO	A-24	1	1	0	0	0.00	119,633.00	79,756.00	0.00	0.00	13,118.00	6,559.00	219,066.00
SECRETARIO DEL AYUNTAMIENTO	A-4	1	1	0	0	0.00	364,289.00	242,859.00	0.00	0.00	39,944.00	19,972.00	667,064.00
SECRETARIO PARTICULAR	A-21	1	1	0	0	0.00	314,526.00	201,762.00	0.00	0.00	34,488.00	17,244.00	568,020.00
SECRETARIO TECNICO	A-22	1	1	0	0	0.00	246,162.00	164,108.00	0.00	0.00	26,991.00	13,496.00	450,757.00
SINDICO	A-2	1	1	0	0	538,458.00	0.00	358,972.00	331,109.00	0.00	59,041.00	29,521.00	1,317,101.00
SUB OFICIAL	A-94	4	4	0	0	0.00	758,400.00	437,932.00	0.00	0.00	83,156.00	41,580.00	1,321,068.00
SUBCONTRALOR MUNICIPAL	A-30	1	1	0	0	0.00	223,786.00	149,191.00	0.00	0.00	24,538.00	12,269.00	409,784.00
SUBDIRECTOR DE OBRAS PUBLICAS	A-31	1	1	0	0	0.00	136,151.00	90,768.00	0.00	0.00	14,929.00	7,464.00	249,312.00
SUBINSPECTOR	A-92	2	2	0	0	0.00	578,880.00	92,488.00	0.00	0.00	63,474.00	31,736.00	766,578.00
SUPERVISOR DE OBRAS	A-35	6	5	0	1	0.00	836,745.00	432,728.00	30,528.00	0.00	87,231.00	43,613.00	1,430,845.00
TESORERO	A-6	1	1	0	0	0.00	486,207.20	324,138.00	0.00	0.00	53,312.00	26,656.00	890,313.20
TITULAR DE CONSEJO CONSULTIVO Y NORMATIVO	A-26	1	1	0	0	0.00	136,151.00	90,768.00	0.00	0.00	14,929.00	7,464.00	249,312.00
TITULAR DE ARCHIVO EN CONCENTRACION	A-27	1	1	0	0	0.00	93,397.00	62,265.00	0.00	0.00	10,241.00	5,120.00	171,023.00
TITULAR DE ARCHIVO HISTORICO	A-28	1	1	0	0	0.00	112,077.00	74,718.00	0.00	0.00	12,289.00	6,145.00	205,229.00
TITULAR DE LA JUNTA MUNICIPAL DE RECLUTAMIENTO	A-29	1	1	0	0	0.00	136,151.00	140,849.00	0.00	0.00	14,929.00	7,464.00	299,393.00
TOPOGRAFO	A-85	1	0	1	0	0.00	132,616.00	4,800.00	0.00	11,239.00	23,543.00	9,002.00	181,200.00
VELADOR	A-86	1	0	1	0	0.00	114,578.00	13,200.00	0.00	5,239.00	20,341.00	7,777.00	161,135.00
VETERINARIO	A-87	1	1	0	0	0.00	111,438.00	74,292.00	0.00	0.00	12,219.00	6,110.00	204,059.00

Total Percepciones:	129,080,472.00
Seguridad Social y Otras Percepciones:	27,460,999.00
Total Capitulo 1000:	156,541,471.00



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PRESIDENCIA MUNICIPAL
C.P. ROBERTO BAUTISTA ARELLANO
PRESIDENTE MUNICIPAL
TENANGO DEL VALLE
2022-2024

SINDICATURA
LIC. GABRIELA CASTREJON MEJIA
SINDICO MUNICIPAL
TENANGO DEL VALLE
2022-2024



SECRETARIA DEL AYUNTAMIENTO
L.D. OMAR MILLAN DIAZ
SECRETARIO DEL AYUNTAMIENTO
TENANGO DEL VALLE
2022-2024

TESORERÍA
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