

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2022

PbRM 05 TABULADOR DE SUELDOS

ENTE PÚBLICO: 090 TENANGO DEL VALLE

PUESTO FUNCIONAL	NIVEL SALARIAL	No. DE PLAZAS	CATEGORÍA			DIETAS	SUELDO BASE	SUELDO BASE PERSONAL EVENTUAL	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	AGUINALDO DE EVENTUALES	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL										
PRESIDENCIA	A-1	1	1	0	0	601,507.01	0.00	0.00	401,004.67	0.00	0.00	65,954.72	0.00	32,977.36	1,101,443.75
SINDICATURA	A-2	1	1	0	0	538,457.47	0.00	0.00	358,971.65	0.00	0.00	59,041.39	0.00	29,520.69	985,991.20
REGIDURIA 1	A-3	1	1	0	0	488,695.10	0.00	0.00	325,796.74	0.00	0.00	53,584.99	0.00	26,792.49	894,869.32
REGIDURIA 2	A-3	1	1	0	0	488,695.10	0.00	0.00	325,796.74	0.00	0.00	53,584.99	0.00	26,792.49	894,869.32
REGIDURIA 3	A-3	1	1	0	0	488,695.10	0.00	0.00	325,796.74	0.00	0.00	53,584.99	0.00	26,792.49	894,869.32
REGIDURIA 4	A-3	1	1	0	0	488,695.10	0.00	0.00	325,796.74	0.00	0.00	53,584.99	0.00	26,792.49	894,869.32
REGIDURIA 5	A-3	1	1	0	0	488,695.10	0.00	0.00	325,796.74	0.00	0.00	53,584.99	0.00	26,792.49	894,869.32
REGIDURIA 6	A-3	1	1	0	0	488,695.10	0.00	0.00	325,796.74	0.00	0.00	53,584.99	0.00	26,792.49	894,869.32
REGIDURIA 7	A-3	1	1	0	0	488,695.10	0.00	0.00	325,796.74	0.00	0.00	53,584.99	0.00	26,792.49	894,869.32
SECRETARÍA DEL AYUNTAMIENTO	A-4	1	1	0	0	0.00	401,611.10	0.00	267,740.74	0.00	0.00	44,036.31	0.00	22,018.15	735,406.30
CONTRALOR	A-4	1	1	0	0	0.00	401,611.10	0.00	267,740.74	0.00	0.00	44,036.31	0.00	22,018.15	735,406.30
TESORERO	A-5	1	1	0	0	0.00	486,206.93	0.00	324,137.95	0.00	0.00	53,312.16	0.00	26,656.08	890,313.12
DIRECCION "A"	A-6	1	1	0	0	0.00	486,206.93	0.00	324,137.95	72,000.00	0.00	53,312.16	0.00	26,656.08	962,313.12
DIRECCION "B"	A-7	2	2	0	0	0.00	803,222.21	0.00	535,481.47	0.00	0.00	88,072.61	0.00	44,036.31	1,470,812.60
DIRECCION "C"	A-8	6	6	0	0	0.00	2,036,446.27	0.00	1,357,630.85	0.00	0.00	223,294.55	0.00	111,647.27	3,729,018.94
DIRECCION "D"	A-9	4	4	0	0	0.00	1,118,902.37	0.00	745,935.07	0.00	0.00	122,686.66	0.00	61,343.33	2,048,867.43
COORDINACIÓN "A"	A-10	9	9	0	0	0.00	2,416,840.42	0.00	1,611,226.94	97,382.40	0.00	265,004.43	4,522,956.41	132,502.22	4,522,956.41
COORDINACIÓN "B"	A-11	14	14	0	0	0.00	3,133,003.10	0.00	2,088,668.74	0.00	0.00	343,531.04	0.00	171,765.52	5,736,968.40
COORDINACIÓN "C"	A-12	5	5	0	0	0.00	1,007,051.04	0.00	671,367.36	0.00	0.00	110,422.26	0.00	55,211.13	1,844,051.79
COORDINACIÓN "D"	A-13	13	13	0	0	0.00	2,332,848.96	0.00	1,555,232.64	0.00	0.00	255,794.84	0.00	127,897.42	4,271,773.86
SECRETARIO PARTICULAR	A-14	2	2	0	0	0.00	607,945.54	0.00	405,297.02	0.00	0.00	66,660.69	0.00	33,330.35	1,113,233.60
SECRETARIO TECNICO	A-15	1	1	0	0	0.00	401,611.10	0.00	267,740.74	0.00	0.00	44,036.31	0.00	22,018.15	735,406.30
OFICIAL CALIFICADOR	A-16	2	2	0	0	0.00	358,899.84	0.00	239,266.56	0.00	0.00	39,353.05	0.00	19,676.53	657,195.98
OFICIAL MEDIADOR	A-17	1	1	0	0	0.00	157,800.67	0.00	105,200.45	0.00	0.00	17,302.71	0.00	8,651.35	288,956.18
DEFENSOR DE DERECHOS HUMANOS	A-18	1	1	0	0	0.00	177,576.00	0.00	132,336.00	0.00	0.00	19,471.05	0.00	9,735.53	339,118.58
OFICIAL DE REGISTRO CIVIL A	A-19	1	1	0	0	0.00	286,314.48	0.00	0.00	0.00	0.00	31,394.13	0.00	15,697.07	333,405.68
OFICIAL DE REGISTRO CIVIL B	A-20	3	3	0	0	0.00	478,056.00	0.00	0.00	0.00	0.00	52,418.42	0.00	26,209.21	556,683.63
AUDITOR FINANCIERO	A-21	1	1	0	0	0.00	158,843.16	0.00	68,075.64	0.00	0.00	17,417.01	0.00	8,708.51	253,044.32
SUBDIRECTOR	A-22	2	2	0	0	0.00	550,500.48	0.00	367,000.32	0.00	0.00	60,361.89	0.00	30,180.95	1,008,043.64
SUPERVISOR DE OBRAS	A-23	3	3	0	0	0.00	464,807.52	0.00	0.00	0.00	0.00	50,965.74	0.00	25,482.87	541,256.13
ENCARGADO DE AREA A	A-24	1	0	1	0	0.00	370,843.20	0.00	0.00	0.00	9,156.07	69,126.47	0.00	26,430.71	475,556.45
ENCARGADO DE AREA B	A-25	1	1	0	0	0.00	140,400.00	0.00	36,000.00	12,240.00	0.00	15,394.74	0.00	7,697.37	211,732.11
AUXILIAR 1	A-26	1	0	1	0	0.00	266,439.60	0.00	0.00	0.00	9,156.07	49,665.28	0.00	18,989.66	344,250.61
ENCARGADO DE NOMINA	A-27	1	1	0	0	0.00	253,752.00	0.00	104,400.00	0.00	0.00	27,823.68	0.00	13,911.84	399,887.53
AUXILIAR ADMINISTRATIVO A	A-28	6	6	0	0	0.00	1,065,758.40	0.00	456,753.60	272,505.60	0.00	116,859.47	0.00	58,429.74	1,970,306.81
AUXILIAR CONTABLE	A-29	1	0	1	0	0.00	195,439.36	0.00	0.00	0.00	6,756.07	36,430.58	0.00	13,929.34	252,555.35
AUXILIAR 2	A-30	1	0	1	0	0.00	182,589.88	0.00	4,800.00	0.00	11,556.07	34,035.39	0.00	13,013.53	245,994.87
AUXILIAR ADMINISTRATIVO 1	A-31	1	0	1	0	0.00	181,960.63	0.00	0.00	18,778.56	6,756.07	33,918.10	0.00	12,968.69	254,382.05
COORDINACION DE EDUCACION	A-32	1	1	0	0	0.00	179,449.92	0.00	11,386.80	0.00	0.00	19,676.53	0.00	9,838.26	220,351.51
AUXILIAR ADMINISTRATIVO B	A-33	12	12	0	0	0.00	1,812,800.00	0.00	691,200.00	689,642.16	0.00	176,842.11	0.00	88,421.05	3,258,905.32
AUXILIAR 3	A-34	1	0	1	0	0.00	148,747.28	0.00	24,840.00	0.00	6,756.07	27,727.02	0.00	10,601.51	218,671.88
AUXILIAR DE NORMATIVIDAD	A-35	1	1	0	0	0.00	144,147.38	0.00	46,480.75	108,455.09	0.00	15,805.63	0.00	7,902.82	322,791.65
AUXILIAR ADMINISTRATIVO 2	A-36	2	2	0	0	0.00	263,448.00	0.00	140,712.00	30,528.00	0.00	28,866.84	0.00	14,443.42	478,018.26
AUXILIAR ADMINISTRATIVO C	A-37	24	24	0	0	0.00	2,620,800.00	0.00	1,123,200.00	998,450.88	0.00	287,368.42	0.00	143,684.21	5,173,503.51
AUXILIAR 4	A-38	8	1	7	0	0.00	806,466.25	0.00	106,176.00	0.00	54,492.49	143,079.45	0.00	55,925.12	1,166,139.31
AUXILIAR 5	A-39	9	8	1	0	0.00	865,926.77	0.00	206,878.80	16,872.00	9,876.07	103,081.16	0.00	49,216.85	1,251,851.65
AUXILIAR ADMINISTRATIVO D	A-40	13	13	0	0	0.00	1,135,680.00	0.00	486,720.00	374,611.20	0.00	124,526.32	0.00	62,263.16	2,183,800.67
AUXILIAR ADMINISTRATIVO E	A-41	24	24	0	0	0.00	2,304,000.00	0.00	473,889.84	124,707.60	0.00	252,631.58	0.00	126,315.79	3,281,544.81
AUXILIAR ADMINISTRATIVO F	A-42	25	25	0	0	0.00	1,799,928.00	0.00	463,198.08	0.00	0.00	197,360.53	0.00	98,680.26	2,559,166.87
AUXILIAR DE SERVICIOS GENERALES A	A-43	4	4	0	0	0.00	754,266.96	0.00	0.00	0.00	0.00	82,704.71	0.00	41,352.36	878,324.03



AUXILIAR DE SERVICIOS GENERALES B	A-44	3	0	3	0	0.00	425,795.33	0.00	17,192.16	0.00	22,668.21	79,369.74	0.00	30,347.25	575,372.70
AUXILIAR DE SERVICIOS GENERALES C	A-45	11	5	6	0	0.00	1,252,295.06	0.00	317,676.00	52,560.00	52,056.42	189,992.09	0.00	79,944.89	1,944,524.47
AUXILIAR DE SERVICIOS GENERALES D	A-46	36	22	14	0	0.00	3,085,138.48	0.00	481,681.20	56,496.00	119,784.98	428,080.64	0.00	188,383.77	4,359,565.07
AUXILIAR DE SERVICIOS GENERALES 1	A-47	3	3	0	0	0.00	258,192.00	0.00	0.00	0.00	1,920.00	28,310.53	0.00	14,155.26	302,577.79
AUXILIAR DE SERVICIOS GENERALES E	A-48	54	39	15	0	0.00	3,813,808.85	0.00	527,791.20	134,424.00	120,061.05	494,028.62	0.00	225,343.50	5,315,457.22
INSPECTOR A	A-49	1	0	1	0	0.00	315,941.22	0.00	0.00	0.00	11,556.07	58,892.55	0.00	22,517.74	408,907.58
INSPECTOR B	A-50	1	1	0	0	0.00	131,232.24	0.00	2,400.00	15,888.00	0.00	14,389.50	0.00	7,194.75	171,104.49
INSPECTOR C	A-51	1	1	0	0	0.00	85,015.20	0.00	0.00	0.00	0.00	9,321.84	0.00	4,660.92	98,997.96
SECRETARIA A	A-52	1	0	1	0	0.00	273,053.59	0.00	0.00	0.00	7,956.07	50,898.15	0.00	19,461.06	351,368.87
SECRETARIA B	A-53	1	0	1	0	0.00	233,978.47	0.00	0.00	0.00	9,156.07	43,614.41	0.00	16,676.10	303,425.05
SECRETARIA C	A-54	2	0	2	0	0.00	438,053.36	0.00	0.00	0.00	17,112.14	81,654.68	0.00	31,220.91	568,041.10
SECRETARIA D	A-55	6	0	6	0	0.00	1,071,518.62	0.00	182,694.96	53,844.00	47,736.42	199,734.83	0.00	76,369.20	1,631,898.03
SECRETARIA E	A-56	3	0	3	0	0.00	478,338.34	0.00	68,400.00	0.00	23,868.21	89,163.94	0.00	34,092.10	693,862.59
SECRETARIA F	A-57	10	1	9	0	0.00	1,298,274.23	0.00	60,205.44	0.00	79,524.63	232,214.94	0.00	90,433.10	1,760,652.33
SECRETARIA G	A-58	7	0	7	0	0.00	735,896.61	0.00	29,128.32	0.00	62,892.49	137,136.43	0.00	52,434.52	1,017,288.37
SECRETARIA H	A-59	12	5	7	0	0.00	912,365.40	0.00	168,254.88	59,616.00	66,732.49	139,680.36	0.00	58,514.38	1,405,163.51
SECRETARIA SINDICALIZADA	A-60	1	0	1	0	0.00	303,660.00	0.00	86,496.00	0.00	10,356.07	56,603.29	0.00	21,642.43	478,757.79
CAJERO (A)	A-61	1	0	1	0	0.00	234,316.15	0.00	14,736.00	0.00	11,556.07	43,677.35	0.00	16,700.16	320,985.74
ARCHIVISTA	A-62	1	0	1	0	0.00	119,648.09	0.00	14,400.00	0.00	11,556.07	22,302.82	0.00	8,527.55	176,434.53
BIBLIOTECARIA	A-63	1	0	1	0	0.00	96,041.99	0.00	7,200.00	0.00	7,956.07	17,902.56	0.00	6,845.10	135,945.72
ANALISTA	A-64	1	0	1	0	0.00	106,862.62	0.00	5,520.00	14,352.00	7,956.07	19,919.57	0.00	7,616.30	162,226.56
CRONISTA	A-65	1	0	1	0	0.00	63,268.63	0.00	30,559.88	33,648.00	6,756.07	11,793.50	0.00	4,509.28	150,535.15
DIBUJANTE	A-66	1	0	1	0	0.00	118,021.43	0.00	40,800.00	0.00	11,556.07	21,999.61	0.00	8,411.61	200,788.72
TOPOGRAFO	A-67	1	0	1	0	0.00	121,465.51	0.00	4,800.00	0.00	11,556.07	22,641.60	0.00	8,657.08	169,120.26
ALBAÑIL A	A-68	1	0	1	0	0.00	131,771.81	0.00	0.00	0.00	10,356.07	24,562.73	0.00	9,391.63	176,082.24
ALBAÑIL B	A-69	2	1	1	0	0.00	187,553.26	0.00	7,792.00	27,990.00	9,156.07	27,990.06	0.00	11,873.60	264,364.98
OPERADOR SERVICIOS GENERALES A	A-70	2	1	1	0	0.00	246,250.12	0.00	7,200.00	42,240.00	7,956.07	38,551.89	0.00	15,975.72	358,173.79
OPERADOR	A-71	1	1	0	0	0.00	97,896.96	0.00	0.00	0.00	1,920.00	10,734.32	0.00	5,367.16	115,918.43
CHOFER A	A-72	2	0	2	0	0.00	224,246.23	0.00	31,920.00	14,640.00	18,312.14	41,800.28	0.00	15,982.46	346,901.12
CHOFER B	A-73	4	1	3	0	0.00	353,157.16	0.00	18,000.00	53,400.00	25,068.21	59,433.41	0.00	23,799.55	532,858.33
CHOFER C	A-74	3	2	1	0	0.00	206,197.44	0.00	55,512.00	0.00	11,076.07	28,218.58	0.00	12,506.66	313,510.75
ELECTRICISTA A	A-75	1	0	1	0	0.00	102,512.09	0.00	0.00	0.00	5,556.07	19,108.61	0.00	7,306.23	134,483.01
ELECTRICISTA B	A-76	1	0	1	0	0.00	77,272.02	0.00	0.00	0.00	6,756.07	14,403.78	0.00	5,507.33	103,939.19
ESTIBADOR	A-77	4	1	3	0	0.00	336,999.02	0.00	25,968.00	0.00	32,268.21	57,473.85	0.00	22,873.44	475,582.53
MECANICO	A-78	1	1	0	0	0.00	84,000.00	0.00	53,781.60	0.00	0.00	9,210.53	0.00	4,605.26	151,597.39
PLOMERO	A-79	1	0	1	0	0.00	87,796.80	0.00	14,880.00	14,064.00	6,756.07	16,365.63	0.00	6,257.45	146,119.95
OPERADOR DE AMBULANCIA	A-80	3	3	0	0	0.00	221,231.52	0.00	0.00	29,544.00	5,760.00	24,257.84	0.00	12,128.92	292,922.28
BRIGADISTA	A-81	3	0	3	0	0.00	260,200.84	0.00	17,532.00	30,408.00	22,668.21	48,502.35	0.00	18,545.02	397,856.41
ENFERMERO	A-82	1	1	0	0	0.00	75,360.00	0.00	0.00	51,288.00	1,920.00	8,263.16	0.00	4,131.58	140,962.74
PARAMEDICO	A-83	5	5	0	0	0.00	444,168.00	0.00	33,826.56	12,312.00	1,920.00	48,702.63	0.00	24,351.32	565,280.51
POLICIA	A-84	71	71	0	0	0.00	8,064,190.80	0.00	1,403,330.64	248,040.00	0.00	884,231.45	0.00	442,115.72	11,041,908.61
POLICIA PRIMERO	A-85	6	6	0	0	0.00	1,206,312.00	0.00	568,200.00	154,643.04	0.00	132,271.05	0.00	66,135.53	2,127,561.62
POLICIA SEGUNDO	A-86	8	8	0	0	0.00	1,121,717.04	0.00	548,772.48	35,016.00	0.00	122,995.29	0.00	61,497.64	1,889,998.45
POLICIA TERCERO	A-87	18	18	0	0	0.00	2,199,215.52	0.00	571,982.64	43,920.00	0.00	241,142.05	0.00	120,571.03	3,176,831.24
POLICIA TERCERO JUR	A-88	1	1	0	0	0.00	289,440.00	0.00	59,303.04	0.00	0.00	31,736.84	0.00	15,868.42	396,348.30
POLICIA UR	A-89	8	8	0	0	0.00	900,226.56	0.00	258,648.48	67,344.00	0.00	98,709.05	0.00	49,354.53	1,374,282.62
SUB OFICIAL	A-90	1	1	0	0	0.00	234,977.28	0.00	63,392.88	0.00	0.00	25,765.05	0.00	12,882.53	337,017.74
VELADOR	A-91	1	0	1	0	0.00	104,944.39	0.00	13,200.00	0.00	5,556.07	19,562.00	0.00	7,479.59	150,742.05

TOTAL DE PERCEPCIONES	113,987,732.63
SEGURIDAD SOCIAL Y OTRAS PERCEPCIONES	23,868,662.40
1441 SEGUROS Y FIANZAS	380,000.00
1522 LIQUIDACIONES POR INDEMNIZACIONES, POR SUELDOS Y SALARIOS CAID	6,000,000.00
TOTAL CAPITULO 1000	143,236,395.03

C.P. Roberto Bautista Arellano  
Presidente Municipal Constitucional

TENANGO DEL VALLE  
2022-2024

Lic. Gabriela Castrejon Mejia  
Síndico Municipal

TENANGO DEL VALLE  
2022-2024

Lic. Violeta Nova Gomez  
Secretario del Ayuntamiento

C.P. Oscar Burgos Arcega  
Tesorero Municipal

DIA	MES	AÑO
23	02	2022

TENANGO DEL VALLE  
2022-2024